



Health and Safety Policy Statement

Let's be
Harm Free
2023

This policy applies to all companies within the HF Group which includes – HF Mechanical & Electrical, HF Fire and Security, HF Comms and HF Controls.

Each company within the HF Group will at all times strive to promote a safe and healthy working environment for all employees by endeavouring to:

- Provide and maintain a place of work that is safe and without risk to the health and welfare of all its employees, independent contractors and members of the public, so far as is reasonably practicable.
- Allocate sufficient resources to enable the policy to function effectively;
- Provide adequate control of health and safety risks arising from all work activities;
- Provide and maintain plant, equipment and systems of work that are safe and with minimum risk to health;
- Ensure safe handling and use of substances
- Provide information, instruction, training and supervision to ensure the health, safety and competence of all employees at work;
- Prevent accidents and cases of work-related ill health;
- Consult with employees on matters of safety;
- Maintain safe and healthy working conditions; and
- Review the operational performance and revise this policy at regular intervals

The company is committed to the principle that all work will be carried out in accordance with relevant statutory provisions and to promote any industry 'best' safety practice. All reasonably practicable measures will be taken to avoid and control risk to its employees or any others that may be affected by its undertaking.

Throughout this company, management and supervisory staff have responsibility for implementing this policy and for ensuring that health and safety considerations are given priority in planning and in day-to-day supervision of work.

All employees are expected to support the company in creating a safe working environment and are reminded of their individual legal responsibilities set out in section 7 of The Health and Safety at Work etc. Act 1974.

They must take responsible care for their own safety, and for the safety of others that may be affected by their acts or omissions, and to co-operate with the Company in its arrangements to perform or comply with any statutory safety obligations.

All employees are expected to use all work items provided safely and correctly, in accordance with any training and instructions received.

Signed:

Hugh R Fulton

Group Managing Director

Date: 1st April 2023 (annual review)

A Company Well Connected



Electrical



Green Energy



Mechanical



Plumbing, Heating & AC



Fire & Security



Telecommunications



Automated Controls

Glasgow 0141 429 5575

Edinburgh 0131 337 4011

Manchester 0161 406 8233

Belfast 02890 815 831

Aberdeen 01224 690 100

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HF Fire & Security Ltd: SC706104

HF Comms Ltd: SC196409

HF Controls Ltd: SC151777